

GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2021



Submitted by:

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February 21, 2022

Mr. John Young City Treasurer City of Nitro 2009 20th Street Nitro, WV 25143 Sergeant Christopher Hastings
Pension Board Secretary
City of Nitro
Policemen's Pension and Relief Fund

Re: City of Nitro Policemen's Pension and Relief Fund
GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2021

Dear John,

The following report contains the GASB 67 and GASB 68 actuarial information for the City of Nitro Policemen's Pension and Relief Fund to be included in the City's financial statements for FY 2021. The GASB 67 information has been provided as of June 30, 2021 (the GASB 68 measurement date for FY 2021).

Methodology, Reliance and Certification

This report is prepared for the City. The report contains the actuarial information to be included with the City's financial statements for the year ending June 30, 2021 (the City's fiscal year end date) as required by GASB 68. This information has been prepared for use in the financial statements of the City. This information is not intended for, nor should it be used for, any additional purposes.

The total pension liability is based on the July 1, 2020 actuarial valuation rolled forward to June 30, 2021. The methods, assumptions, and participant data used are detailed in the July 1, 2020 actuarial valuation report with the exception of the actuarial cost method. These calculations are based on the Entry Age Normal cost method as required by GASB 67. The calculation of the Actuarially Determined Contribution (ADC) for the fiscal year ending June 30, 2021 is contained in the July 1, 2019 actuarial valuation report. The discount rate assumption may have changed if a blended rate was used for GASB purposes.

The included calculations are based on the valuation discount rate of 4.75%. The plan's expected gross rate of investment return of 4.75% has been blended with the 1.92% yield corresponding to the 20-year maturity on a municipal general obligation AA bond yield curve published on Fidelity's Fixed Income Market Data webpage as of June 30, 2021. The development of the blended discount rate is included within this report. Since the plan assets are estimated to be sufficient to cover benefit payments throughout the projection period, the liability discount rate used for this June 30, 2021 measurement date is equal to the plan's expected rate of investment return.

The long-term nominal expected rate of return on pension plan investments was determined using a methodology approved by the Municipal Pensions Oversight Board (MPOB) and is based on the funded status (current and projected), equity exposure, and funding policy.

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

Methodology, Reliance and Certification (cont.)

These calculations and comparisons with assets are applicable for the valuation date only. The future is uncertain, and the plan may become better funded or more poorly funded in the future. This valuation does not provide any guarantee that the plan will be able to provide the promised benefits in the future.

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. Other assumptions may be equally valid. The future is uncertain and the plan's actual experience will differ from the assumptions; the differences may be significant or material because the results are very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

The City is responsible for selecting the plan's funding policy based on four methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these selections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the Board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. That type of analysis would be a separate assignment.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or, in this case, a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

We make every effort to ensure that our calculations are accurately performed. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that are immaterial in our judgment. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

The valuation was completed using both proprietary and third-party models (including software and tools). We have tested these models to ensure they are used for their intended purposes, within their known limitations, and without any known material inconsistencies unless otherwise stated.



Mr. John Young February 21, 2022 Page 3

Methodology, Reliance and Certification (cont.)

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report, but have not performed an audit. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.

The City is solely responsible for selecting the plan's investment policies, asset allocations and individual investments. Bolton Partners, Inc.'s actuaries have not provided any investment advice to the City.

The information in this report was prepared for the internal use of the City, the plan and their auditors in connection with our actuarial valuations of the pension plan as required by GASB 68. This report may not be used for any other purpose; Bolton Partners, Inc. is not responsible for the consequences of any unauthorized use or the reliance on this information by any other party.

The calculation of actuarial liabilities for valuation purposes is based on a current estimate of future benefit payments. The calculation includes a computation of the "present value" of those estimated future benefit payments using an assumed discount rate; the higher the discount rate assumption, the lower the estimated liability will be. For purposes of estimating the liabilities (future and accrued) in this report, an assumption based on the expected long-term rate of return on plan investments is used. If the plan is expected to become insolvent, the return assumption is blended with a long-term municipal bond rate. Using a lower discount rate assumption, such as a rate solely based on long-term bond yields, could substantially increase the estimated present value of future and accrued liabilities.

This report provides certain financial calculations for use by the auditor. These values have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the plan in the case of plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2020 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

James Ritchie, ASA, EA, FCA, MAAA

Jordan McClane, FSA, EA, FCA, MAAA



Actuarial Information to Include in the Financial Statements for the June 30, 2021 Measurement Date



Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2021, were as follows:

Total pension liability	\$ 13,805,278
Plan fiduciary net position	(5,716,974)
Employer's net pension liability	\$ 8,088,304
Plan fiduciary net position as a percentage of the total pension liability	41.41%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2020 rolled forward to June 30, 2021 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.50 percent

Salary increases Rates vary by years of service

Single discount rate (BOY) 4.37% Single discount rate (EOY) 4.75%

Investment rate of return (BOY) 5.00%, net of pension plan investment expense, including inflation Investment rate of return (EOY) 4.75%, net of pension plan investment expense, including inflation

Long-term municpal bond rate (BOY) 2.45% Long-term municpal bond rate (EOY) 1.92%

Mortality SOA PubS-2010(B) with generational projection using Scale MP-2019

Year Fund is projected to be fully funded 2058 Year assets are expected to be depleted N/A

for a closed plan

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2020 actuarial valuation report.

Sensitivity of the net pension liability to changes in the discount rate

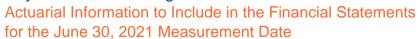
		Current		
	1% Decrease 3.75%	Discount Rat 4.75%	e '	1% Increase 5.75%
Employer's net pension liability	\$ 10,590,477	\$ 8,088,30	04 \$	6,135,450

City of Nitro, West Virginia Policemen's Pension and Relief Fund Actuarial Information to Include in the Financial Statements for the June 30, 2021 Measurement Date



Changes in the Net Pension Liability

		Increase (Decrease)
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at 6/30/20	\$ 14,033,164	\$ 4,571,366	\$ 9,461,798
Changes for the year:			
Service cost	614,673		614,673
Interest	605,390		605,390
Changes of benefit terms	-		-
Differences between expected and actual experience	646,408		646,408
Changes of assumptions	(1,734,670)		(1,734,670)
Contributions - employer (including Premium Tax Allocation)		404,311	(404,311)
Contributions - member		102,037	(102,037)
Net investment income		1,001,211	(1,001,211)
Benefit payments, including refunds of member contributions	(359,687)	(359,687)	-
Administrative expense		(2,264)	2,264
Other		<u> </u>	
Net Changes	(227,886)	1,145,608	(1,373,494)
Balances at 6/30/21	\$ 13,805,278	\$ 5,716,974	\$ 8,088,304
Return on Investments		21.6%	





Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2021

Note	Description	Amount
Α	Service cost	\$ 614,673
В	Interest on the total pension liability	605,390
Α	Changes of benefit terms	-
С	Differences between expected and actual experience	9,940
С	Changes of assumptions	139,652
Α	Employee contributions	(102,037)
D	Projected earnings on pension plan investments	(232,178)
С	Differences between expected and actual earnings on	(193,795)
	plan investments	
Α	Pension plan administrative expense	2,264
Α	Other changes in fiduciary net position	-
	Total Pension Expense	\$ 843,909

Notes:

A Provided in the Changes in Net Pension Liability exhibit.

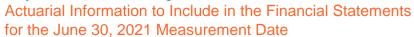
B Based on the following calculation:

	,	Amount for Period (a)	Portion of Period (b)	Interest Rate (c)	E	rojected arnings x (b) x (c)
Beginning total pension liability	\$	14,033,164	100%	4.37%	\$	613,249
Service cost (End of Year)		614,673	0%	4.37%		-
Benefit payments, including refunds of employee contributions		(359,687)	50%	4.37%		(7,859)
Total interest on the total pension liability					\$	605,390

C Provided in the Schedules of Deferrals.

D Based on the following calculation:

	F	Amount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	E	rojected arnings x (b) x (c)
Beginning plan fiduciary net position	\$	4,571,366	100%	5.00%	\$	228,568
Employer contributions		404,311	50%	5.00%		10,108
Employee contributions		102,037	50%	5.00%		2,551
Benefit payments, including refunds of employee contributions		(359,687)	50%	5.00%		(8,992)
Administrative expense and other		(2,264)	50%	5.00%		(57)
Total Projected Earnings					\$	232,178





Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	red Outflows Resources	erred Inflows Resources
Differences between expected and actual experience	\$ 801,961	\$ 798,412
Changes of assumptions	21,338	2,405,312
Net difference between projected and actual earnings	-	
on pension plan investments		551,686
Total	\$ 823,299	\$ 3,755,410

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2022	\$ (930,982)
2023	(767,395)
2024	(594,376)
2025	(639,358)
2026	-
Thereafter	-

Actuarial Information to Include in the Financial Statements for the June 30, 2021 Measurement Date

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years



Total pension liability	2021		2020	2019	2018		2017	2016	2015	2014	2013	2012
Service cost	\$ 614,673	\$	590,211	\$ 618,647	\$ 598,321	\$	711,164	\$ 314,562	\$ 285,508	\$ 255,694	\$	\$
Interest	605,390		578,426	570,802	547,497		448,588	487,352	466,748	438,033		
Changes of benefit terms	-		-	-	-		-	-	-	-	-	
Differences between expected and actual experience	646,408		(266,968)	(750,724)	830,663		(777,301)	(37,232)	200,889	-	-	
Changes of assumptions	(1,734,670)		(372,208)	(378,869)	(130,855)		(2,064,480)	5,255,570	656,653	-	-	
Benefit payments, including refunds of member contributions	 (359,687)		(406,145)	(354,754)	(285,165)		(289,927)	(289,815)	(318,959)	(287,238)	-	
Net change in total pension liability	(227,886)		123,316	(294,898)	1,560,461		(1,971,956)	5,730,437	1,290,839	406,489	-	
Total pension liability - beginning	14,033,164		13,909,848	14,204,746	12,644,285		14,616,241	8,885,804	7,594,965	7,188,476	-	-
Total pension liability - ending (a)	\$ 13,805,278	\$	14,033,164	\$ 13,909,848	\$ 14,204,746	\$	12,644,285	\$ 14,616,241	\$ 8,885,804	\$ 7,594,965	\$ -	\$ -
Plan fiduciary net position	2021		2020	2019	2018		2017	2016	2015	2014	2013	2012
Contributions - employer (including Premium Tax Allocation)	\$ 404,311	\$	379,443	\$ 351,077	\$ 330,950	\$	315,828	\$ 317,221	\$ 248,577	\$ 192,256	\$	\$ -
Contributions - member	102,037		94,589	91,478	89,265		92,460	79,333	75,139	76,496	-	
Net investment income	1,001,211		49,751	243,964	287,729		349,585	155,340	110,431	287,530	-	
Benefit payments, including refunds of member contributions	(359,687)		(406,145)	(354,754)	(285,165)		(289,927)	(289,815)	(318,959)	(287,238)	-	
Administrative expense	(2,264)		(2,577)	(11,260)	(4,203)		(2,400)	(652)	(2,400)	(2,400)	-	
Other	-		-	-	-		-	1,992	-	-	-	
Net change in plan fiduciary net position	\$ 1,145,608	\$	115,061	\$ 320,505	\$ 418,576	\$	465,546	\$ 263,419	\$ 112,788	\$ 266,644	\$ -	\$ -
Plan fiduciary net position - beginning	4,571,366		4,456,305	4,135,800	3,717,223		3,251,677	2,988,258	2,875,470	2,608,826	-	-
Plan fiduciary net position - ending (b)	\$ 5,716,974	\$	4,571,366	\$ 4,456,305	\$ 4,135,800	\$	3,717,223	\$ 3,251,677	\$ 2,988,258	\$ 2,875,470	\$ -	\$ -
Employer's net pension liability - ending (a)-(b)	\$ 8,088,304	\$	9,461,798	\$ 9,453,543	\$ 10,068,946	\$	8,927,062	\$ 11,364,564	\$ 5,897,546	\$ 4,719,495	\$ -	\$ -
Plan fiduciary net position as a percentage of the lotal pension liability	41.41%		32.58%	32.04%	29.12%		29.40%	22.25%	33.63%	37.86%	N/A	N/A
		_				_						
Covered payroll	\$ 1,122,187	\$	1,059,432	\$ 1,096,302	\$ 1,003,494	\$	960,443	\$ 878,065	\$ 919,991	\$ 821,706	N/A	N/A
Employer's net pension liability as a percentage of covered payroll	720.76%		893.10%	862.31%	1003.39%		929.47%	1294.27%	641.04%	574.35%	N/A	N/A
Eveneted average remaining persion vector of all participants	5.00		6.00	7.00	6.09		6.63	6.02	6.64	N/A	N/A	N/A
Expected average remaining service years of all participants	5.00		6.00	7.00	6.09		6.63	6.02	0.04	N/A	N/A	N/A

Notes to Schedule:

Benefit changes: There were no changes for FY2021.

Changes of assumptions:

The discount rate changed from 4.37% to 4.75%. Changes were made to salary scale assumptions, pay spiking assumptions, inflation, cost-of-living increases, mortality rates, retirement rates, termination rates, disability rates, marital status, and non-spouse beneficiary loads.

Actuarial Information to Include in the Financial Statements for the June 30, 2021 Measurement Date

Schedule of Employer Contributions

Last 10 Fiscal Years



	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Actuarially determined contribution	\$ 854,425	\$ 857,475	\$ 851,980	\$ 760,991	\$ 686,729	\$ 737,278	\$ 501,944	\$ 404,846	\$ 385,045	\$ -
Contributions in relation to the actuarially determined contribution										
Employer provided	217,846	203,595	190,276	177,827	166,193	155,321	138,861	60,683	125,227	-
State provided	186,465	175,848	160,801	153,124	149,635	161,900	109,716	131,573	283,718	
Contribution deficiency (excess)	\$ 450,114	\$ 478,032	\$ 500,903	\$ 430,040	\$ 370,901	\$ 420,057	\$ 253,367	\$ 212,590	\$ (23,900)	\$ -
Covered payroll	\$ 1,122,187	\$ 1,059,432	\$ 1,096,302	\$ 1,003,494	\$ 960,443	\$ 878,065	\$ 919,991	\$ 821,706	\$ 792,843	N/A
Contributions as a percentage of covered employee payroll	36.03%	35.82%	32.02%	32.98%	32.88%	36.13%	27.02%	23.40%	51.58%	N/A

Notes to Schedule

Valuation date:

Actuarially determined contribution amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. Actuarial valuations are performed every year.

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry Age Normal
Amortization method Level Dollar
Remaining amortization period 30.5 years
Asset valuation method Market Value
Inflation 2.75 percent

Salary increases Rates vary by years of service

Investment rate of return 5.00%, net of pension plan investment expense, including inflation

Retirement age Rates vary by age

Mortality RP-2014 Blue Collar Mortality Table with generational projection using Scale MP-2014



Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	Differences between Projected and Actual Earning on Pension Plan Investments		Recognition Period (Years)	2017	2018	2019	2020	2021	:	2022	2023	2024	2025
2017	\$	(203,487)	5	\$ (40,697)	(40,697)	(40,697)	(40,697)	(40,699)					
2018		(135,878)	5		\$ (27,176)	(27,176)	(27,176)	(27,176)		(27,174)			
2019		(35,261)	5			\$ (7,052)	(7,052)	(7,052)		(7,052)	(7,053)		
2020		174,697	5				\$ 34,939	34,939		34,939	34,939	34,941	
2021		(769,033)	5					\$ (153,807)		(153,807)	(153,807)	(153,807)	(153,80
et increa	se (deci	ease) in pension	expense					\$ (193,795)	\$	(153,094)	\$ (125,921)	\$ (118,866)	\$ (153,80

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

						Balan June 3			
Year	Investment Earnings Less than Projected ar (a)		nvestment Earnings eater Than Projected (b)		Amounts Recognized in Pension Expense Through June 30, 2021 (c)	0	Deferred outflows of desources (a) - (c)	ا	Deferred Inflows of Resources (b) - (c)
2017	\$	-	\$ 203,487	\$	203,487	\$	-	\$	-
2018		-	135,878		108,704		-		27,174
2019		-	35,261		21,156		-		14,105
2020		174,697	-		69,878		104,819		-
2021		-	769,033		153,807		-		615,226
						\$	104,819	\$	656,505



Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33 a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

Year	Differences between Expected and Actual Experience	Recognition Period (Years)	Prior	2012	2013	2014	Increas 2015	crease) in l	Pension Expens 2017	e Ar	rising from th	e Recognition 2019	ferences be	etween Ex		and Actual Exp	perier	nce 2023	2024	2025	2	026	Thereafter
Prior	-	-					 												-	-		-	-
2012		-																					
2013	-	-																					
2014	-	-																					
2015	200,889	6.638436					\$ 30,261	30,261	30,261		30,261	30,261	30,261	19	,323								
2016	(37,232)	6.024461						\$ (6,180)	(6,180)		(6,180)	(6,180)	(6,180)	(6	,180)	(152)							
2017	(777,301)	6.632187							\$ (117,201)		(117,201)	(117,201)	(117,201)	(117	,201)	(117,201)		(74,095)					
2018	830,663	6.087379								\$	136,457	136,457	136,457	136	,457	136,457		136,457	11,921				
2019	(750,724)	7.000000										\$ (107,246)	(107,246)	(107	,246)	(107,246)		(107,246)	(107,246)	(107,248)			
2020	(266,968)	6.000000											\$ (44,495)	(44	,495)	(44,495)		(44,495)	(44,495)	(44,493)			
2021	646,408	5.000000												\$ 129	,282	129,282		129,282	129,282	129,280			
Net increas	e (decrease) in per	nsion expense												\$ 9	,940	\$ (3,355)	\$	39,903	\$ (10,538)	\$ (22,461)	\$		\$ -

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

					Balan June 3		
Year	Experience Losses (a)	Experience Gains (b)	Amounts Recognized in Pension Expense Through June 30, 2021 (c)	Outfl	ferred lows of ources - (c)	In Re	eferred flows of esources (b) - (c)
Prior	\$ -	\$	\$ -	\$	-	\$	-
2012	-		-		-		-
2013	-	-	-		-		-
2014	-	-	-		-		-
2015	200,889	-	200,889		-		-
2016		37,232	37,080		-		152
2017	-	777,301	586,005		-		191,296
2018	830,663		545,828	2	284,835		
2019	-	750,724	321,738		-		428,986
2020	-	266,968	88,990		-		177,978
2021	646,408	-	129,282	5	17,126		-
				\$ 8	301,961	\$	798,412

Actuarial Information to Include in the Financial Statements

for the June 30, 2021 Measurement Date

B

Schedule of Changes of Assumptions

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

		Recognition							Increa	se (Decrease) in	Pens	sion Expens	se Arisi	ing from th	ne Effe	ects of Ch	anges of Assum	nptions						
Year	Changes of Assumptions	Period (Years)	Prior	2012	2013	2014	2	015	2016	2017		2018	2	019	:	2020	2021	2022	2023	2024	2025	2026	,	Thereafte
Prior	\$ -	-																						
2012	-	-																						
2013	-	-																						
2014	-	-																						
2015	656,653	6.638436					\$	98,917	98,917	98,917		98,917		98,917		98,917	63,151							
2016	5,255,570	6.024461							\$ 872,372	872,372		872,372	8	372,372		872,372	872,372	21,338						
2017	(2,064,480)	6.632187								\$ (311,282)		(311,282)	(3	311,282)	((311,282)	(311,282)	(311,282)	(196,788)					
2018	(130,855)	6.087379									\$	(21,496)	((21,496)		(21,496)	(21,496)	(21,496)	(21,496)	(1,879)				
2019	(378,869)	7.000000											\$ ((54,124)		(54,124)	(54,124)	(54,124)	(54,124)	(54,124)	(54,125)			
2020	(372,208)	6.000000													\$	(62,035)	(62,035)	(62,035)	(62,035)	(62,035)	(62,033)			
2021	(1,734,670)	5.000000															\$ (346,934)	(346,934)	(346,934)	(346,934)	(346,934)			
Net increas	e (decrease) in pen	sion expense															\$ 139,652	\$ (774,533)	\$ (681,377)	\$ (464,972)	\$ (463,092)	\$	- \$	

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

					nces at 30, 2021
Year	Increases in the Total Pension Liability (a)	Decreases in the Total Pension Liability (b)	Amounts Recognized in Pension Expense Through June 30, 2021 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
Prior	\$ -	\$ -	- \$ -	\$ -	\$ -
2012	-	-		-	-
2013	-	-	-	-	-
2014		-	-	-	
2015	656,653	-	656,653	-	-
2016	5,255,570	-	5,234,232	21,338	
2017	-	2,064,480	1,556,410	-	508,070
2018	-	130,855	85,984	-	44,871
2019	-	378,869	162,372	-	216,497
2020		372,208	124,070	-	248,138
2021		1,734,670	346,934	-	1,387,736
				\$ 21,338	\$ 2,405,312

City of Nitro, West Virginia Policemen's Pension and Relief Fund Actuarial Information to Include in the Financial Statements

for the June 30, 2021 Measurement Date

Projection of Pension Plan's Fiduciary Net Position



		Gro	ss Nor (BO	mal Cos Y)	t		Em	ploye	ee Contrib	ution	s		Emp		er Normal (BOY)	Cos	t				oenses MOY)				Emplo		Contribut	tions	;		Prem	ium Ta (M0	x Alloc DY)	atio	n
Fiscal Year	Curr Memi		Futu Memi		Total		Current Members	ı	Future Members		Total		Current lembers		Future lembers		Total		urrent mbers		uture mbers		Total		Current Members		uture embers		Total		urrent embers	Fut Mem			Total
2021	\$ 43	8,792	\$	- \$	438,79	2 \$	96,01	7 \$	-	\$	96,017	\$	342,775	\$	-	\$	342,775	\$	7,092	\$	-	\$	7,092	\$	217,846	\$	-	\$	217,846	\$	186,465	\$	-	\$	186,465
2022	\$ 42	1,546	\$ 3	0,784 \$	452,33	so \$	91,29	7 \$	7,820	\$	99,117	\$	330,249	\$	22,964	\$	353,213	\$	6,646	\$	623	\$	7,269	\$	208,969	\$	24,126	\$	233,095	\$	191,890	\$	-	\$	191,890
2023	\$ 38	6,979	\$ 6	8,455	455,43	34 \$	83,617	7 \$	17,172	\$	100,789	\$	303,362	\$	51,283	\$	354,645	\$	6,599	\$	1,078	\$	7,677	\$	195,847	\$	53,565	\$	249,412	\$	193,181	\$	-	\$	193,181
2024	\$ 35	0,814	\$ 12	0,625	471,43	9 \$	75,80	1 \$	29,721	\$	105,522	\$	275,013	\$	90,904	\$	365,917	\$	6,546	\$	1,554	\$	8,100	\$	172,279	\$	94,592	\$	266,871	\$	201,076	\$	-	\$	201,076
2025	\$ 32	8,371	\$ 16	3,502	491,87	3 \$	70,613	3 \$	40,099	\$	110,712	\$	257,758	\$	123,403	\$	381,161	\$	6,710	\$	1,830	\$	8,540	\$	157,422	\$	128,130	\$	285,552	\$	205,356	\$	-	\$	205,356
2026	\$ 30	4,517	\$ 20	1,460	505,97	7 \$	65,334	4 \$	49,317	\$	114,651	\$	239,183	\$	152,143	\$	391,326	\$	6,648	\$	2,106	\$	8,754	\$	147,721	\$	157,820	\$	305,541	\$	209,742	\$	-	\$	209,742
2027	\$ 27	5,959	\$ 24	4,330	520,28	9 \$	59,240	\$	59,576	\$	118,816	\$	216,719	\$	184,754	\$	401,473	\$	6,814	\$	2,408	\$	9,222	\$	135,430	\$	191,499	\$	326,929	\$	214,653	\$	-	\$	214,653
2028	\$ 23	9,034	\$ 28	6,762	525,79	6 \$	51,46	4 \$	69,451	\$	120,915	\$	187,570	\$	217,311	\$	404,881	\$	6,984	\$	2,724	\$	9,708	\$	124,678	\$	225,136	\$	349,814	\$	220,719	\$	-	\$	220,719
2029	\$ 20	7,006	\$ 34	0,002	547,00	8 \$	44,746	5 \$	81,664	\$	126,410	\$	162,260	\$	258,338	\$	420,598	\$	6,912	\$.,	\$	10,213	\$	106,598	\$	267,703	\$	374,301	\$	226,367	\$	-	\$	226,367
2030				0,909			41,37		. ,		132,530	\$	150,684	\$	289,756	\$	440,440	\$,	\$	-,	\$	10,737	\$		•	,	\$	400,502	\$	232,829		-	\$	232,829
2031	\$ 17	7,733	\$ 41	6,951	594,68	34	38,17	5 \$	99,438	\$	137,613	\$	139,558	\$	317,513	\$	457,071	\$	7,262	\$	-,	\$	11,005	\$	99,828	\$	328,709	\$	428,537	\$	237,875	\$	-	\$	237,875
2032		,		9,742						\$	144,529	\$	129,448	\$	350,531	\$	479,979	\$		\$,	\$	11,562	\$		•	,	\$	458,535	\$	-,-	\$	-	\$	243,048
2033		8,259	\$ 49	7,068	655,32	27 \$	33,65	3 \$	117,798	\$	151,451	\$	124,606	\$	379,270	\$	503,876	\$	7,085	\$		\$	11,851	\$	97,693	\$	392,939	\$	490,632	\$	249,001	\$	-	\$	249,001
2034		.,		2,743			02,10	- Ψ	-,	\$	158,523	\$	121,967	\$	406,650	\$	528,617	\$, .	\$,	\$	12,147	\$		•	,	\$	524,976	\$		\$	-	\$	256,194
2035				7,472			31,54			\$	165,829	\$	121,127	\$		\$	554,318	\$,	\$	-,	\$	12,451	\$			-,	\$	561,724		262,878		-	\$	262,878
2036		- ,		5,415				Ψ	,		163,086	\$	88,604	\$		\$	535,660	\$,	\$	-, -	\$	12,762	\$		•	. ,	\$	601,045	\$	277,108		-	\$	277,108
2037				8,406		,	22,51				173,016	\$	81,322	\$		\$	569,226	\$		\$	- ,	\$	13,400	\$,	\$	643,118	\$,	\$	-	\$	286,279
2038				7,247			,		. , .	\$	181,438	\$	72,425	\$	525,760	\$	598,185	\$.,	\$	-,	\$	13,735	\$,	•	. , .	\$	688,136	\$,	\$	-	\$	292,599
2039				3,993			,			\$	185,912	\$	61,506	\$	554,746	\$	616,252	\$		\$	- /	\$	14,078	\$		•		\$	736,306	\$	306,274		-	\$	306,274
2040		,	*	5,988 \$,-,-				193,107	\$	48,378	\$	595,783	\$	644,161	\$	-,	\$	-,-	\$	14,774	\$,		,	\$	787,847		313,066		-	\$	313,066
2041				9,462					,	\$	199,436	\$	37,527	\$	630,071		667,598	\$,	\$	7,174		15,143	\$		•	,	\$	842,996	\$,-	\$	-	\$	320,027
2042				9,421 \$,			\$	207,605	\$	27,337	\$	669,294	\$	696,631	\$	-,	\$		\$	15,883	\$				\$	902,006	\$. ,	\$	-	\$	327,163
2043				1,987			,				215,958	\$	22,848	\$		\$	725,195	\$		\$.,000	\$	16,280	\$		•	- /	\$	965,146	\$	343,710		-	\$	343,710
2044				6,239		,	,				223,310	\$	20,120	\$	728,512	\$	748,632	\$	- /	\$.,	\$	16,687	\$					1,032,706	\$	351,414		-	\$	351,414
2045	Ŧ .			8,130			, ,,,,,,	- Ψ	-,		229,269	\$	15,190	\$	753,041	\$	768,231	\$	-,	\$	- / -	\$	17,104	\$		•	-,		1,104,995	\$	002,010	\$	-	\$	362,878
2046		2,545			1,029,41		_,		,		236,645	\$	9,866	\$	782,900	\$	792,766	\$		\$.,	\$	17,930	\$					1,182,345	\$	386,302		-	\$	386,302
2047			\$ 1,05		1,062,63		,		,	-	244,302	\$	6,415	\$	811,916	\$	818,331	\$	- ,	\$.,	\$	18,378	\$	- 1 -		. ,		1,265,109	\$	400,572		-	\$	400,572
2048 2049			\$ 1,09		1,097,87 1.131.57				. ,		252,423 260.564	\$ \$	3,351	\$	842,097 869,009	\$	845,448	\$ \$		\$ \$	-,-	\$	18,837	\$ \$					1,353,667 1,448,424	\$ \$	423,616	\$	-	\$	423,616 435.080
		,	\$ 1,12			,			/ -		,		1,998	Ţ			871,007 898.835	s S	-,		10,812 11.936		19,308	-	,		,		1,448,424	s s	,		-	\$,
2050 2051	\$ \$		\$ 1,16		1,168,29 1,205,69						269,461	\$ \$	1,198	\$	897,637	\$,	s S		\$ \$,	\$ \$	20,230	\$ \$,				1,658,301	\$,	\$	-	\$	587,889 605,294
2051	э \$		\$ 1,20 \$ 1,24		1,205,68				288,156		278,433 288.237	ş S	633 361	\$		\$	927,261 959.598	ş S		\$		э \$	20,736 21,254	\$					1,774,382	S		\$ \$	-	\$	632,365
2052	\$ \$		\$ 1,24 \$ 1,29		1,247,03		-		298,203		298,247	ş S	204	\$, .	\$	993,035	s S		\$,	\$	21,785	э \$, .		1,774,362	-	651,552		-	\$	651,552
2053	\$		\$ 1,23		1,336,89				,		308,756	\$	120		1,028,018			s		\$		\$	22.815	S					2,031,490		,467,134		-		1,467,134
2054	э \$			7,193 §			_	+ Ф В \$	320,205		320,213	ş S	37		1,066,988		1,026,136	s S		\$ \$	14,940	s S	23,385	ş S	, .				2,173,694			φ \$	-		1,670,300
2056	э \$				1,307,23			5 \$,		331.943	ş S	23				1,107,025	ş S		\$ \$,	э \$	23,970	\$					2,173,094		.710.256		-		1,710,256
2057	э \$		\$ 1,43 \$ 1,48		1,489,48			э э \$	343,311	\$	343,311	\$	- 23		1,107,233		, . ,	φ \$		\$	-,	\$	24,569	э \$					2,323,653		, ., .,	\$ \$	-		2,057,870
2057	э \$		\$ 1,46 \$ 1,54		1,409,40			\$	355,302		355,302	\$	-				1,146,171	s S		\$ \$	-,	\$	25,183	э \$					2,466,869			э \$	-	\$	111.278
2059	\$		\$ 1,59		1,594,36	,		\$			367.522	\$	_		, ,		1,226,844	s	-,	\$	17,528	s S	25,103	s			, . ,		1,281,457	S	, .	\$	_	\$	- 11,270
2060	s S		\$ 1,65					\$	380,505		380.505	\$	-		, -,-		1,270,045	s		\$		\$	26,458	S	-,				1,326,316	s S	_	\$	_	\$	-
2061	s				1,710,40			\$,		394,234	\$	_		, .,		1,316,169	s	8,160		-, -	\$	27.696	s			,366,601		1,374,762	\$	_	\$	_	\$	_
2001	Ψ	-	ψ 1,71	0,400	, 1,110,40	. 4	, -	φ	334,234	Ψ	554,254	Ψ	-	φ	1,510,109	Ψ	1,010,103	φ	0,100	φ	13,000	φ	21,030	φ	0,101	ا پ	,000,001	Ψ	1,014,102	Ψ	-	Ψ	-	φ	-

City of Nitro, West Virginia Policemen's Pension and Relief Fund Actuarial Information to Include in the Financial Statements

for the June 30, 2021 Measurement Date

Projection of Pension Plan's Fiduciary Net Position



		Actua	arial Ac	ccrued Liability (B	OY)					Cl	osec	d Group Asset Projecti	on			
Fiscal Year	Cı	urrent Members	Futt	ure Members		Total	Fid	luciary Net Position (BOY)	Funded Ratio (BOY)	Projected EEC Contributions (MOY)	Pro	ojected ER Contrib + Premium Tax (MOY)		Projected BP (MOY)	Projected Admin Expenses (MOY)	Projected Investmer Earnings
2021	\$	12,504,692	\$	-	\$	12,504,692	\$	4,571,366	36.56%	\$ 98,271	\$	404,311	\$	445,625	\$ 7,092	\$ 218,3
2022	\$	13,102,214	\$	-	\$	13,102,214	\$	4,839,541	36.94%	\$ 93,440	\$	400,859	\$	414,612	\$ 6,646	\$ 231,59
2023	\$	13,741,794	\$	31,796	\$	13,773,590	\$	5,144,175	37.43%	\$ 85,580	\$	389,028	\$	459,576	\$ 6,599	\$ 244,54
2024	\$	14,329,525		102,651		14,432,176	\$	5,397,154	37.66%	\$ 77,580		373,355		506,427		
2025	\$	14,859,340		228,105		15,087,445	\$	5,590,025	37.62%	\$ 72,271		362,778		534,751		
2026	\$	15,361,823		400,084		15,761,907	\$	5,746,641	37.41%	\$ 66,868		357,463		559,744		
2027	\$	15,837,607		613,828		16,451,435	\$	5,874,211	37.09%	\$ 60,631		350,083		603,033		
2028	\$	16,261,772		873,151		17,134,923	\$	5,949,428	36.59%	\$ 52,672		345,397		670,981		
2029	\$	16,597,862		1,173,053		17,770,915	\$	5,945,559	35.82%	\$ 45,796		332,965		721,630		
2030	\$	16,864,529		1,527,365		18,391,894	\$	5,869,980	34.81%	\$ 42,348		333,121		746,660		
2031	\$	17,102,591		1,930,099		19,032,690	\$	5,761,648	33.69%	\$ 39,071		337,703		773,373		
2032	\$	17,309,612		2,376,456		19,686,068	\$	5,621,985	32.48%	\$ 36,147		338,439		792,771		
2033	\$	17,493,030		2,876,128		20,369,158	\$	5,453,681	31.18%	\$ 34,443		346,694		803,738		
2034	\$	17,667,120		3,428,463		21,095,583	\$	5,272,958	29.85%	\$ 33,191		360,089		810,335		
2035	\$	17,838,682		4,035,484		21,874,166	\$	5,089,146	28.53%	\$ 32,289		376,235		815,476		
2036	\$	18,011,328		4,698,834		22,710,162	\$	4,906,757	27.24%	\$ 25,307		415,471		859,407		
2037	\$	18,105,999		5,380,996		23,486,995	\$	4,703,563	25.98%	\$ 23,043		424,461		875,910		
2038	\$	18,178,331	\$	6,133,494	\$	24,311,825	\$	4,480,515	24.65%	\$ 20,419	\$	436,606	\$	891,754	\$ 7,708	\$ 202,43
2039	\$	18,225,878		6,953,829		25,179,707	\$	4,240,516	23.27%	\$ 17,056		468,635		921,384		
2040	\$	18,230,478		7,820,966		26,051,444	\$	3,987,932	21.88%	\$ 13,205		484,469		948,697		
2041	\$	18,189,649	\$	8,751,912	\$	26,941,561	\$	3,707,460	20.38%	\$ 10,281		510,987	\$	972,316		\$ 165,32
2042	\$	18,108,348		9,741,634		27,849,982	\$	3,413,772	18.85%	\$ 7,654		536,449		990,263		
2043	\$	17,991,454		10,798,640	\$	28,790,094	\$	3,110,933	17.29%	\$ 6,466		582,114	\$	996,519		
2044	\$	17,856,688		11,918,837	•	29,775,525	\$	2,832,619	15.86%	\$ 5,714		630,044	\$	998,440		
2045	\$	17,709,927		13,085,409		30,795,336	\$	2,587,555	14.61%	\$ 4,278		688,481		1,009,051		
2046	\$	17,538,701	\$	14,279,902	\$	31,818,603	\$	2,378,119	13.56%	\$ 2,742	\$	757,704	\$	1,015,511	\$ 8,265	\$ 106,77
2047	\$	17,345,581		15,506,405		32,851,986	\$	2,221,568	12.81%	\$ 1,748		824,415		1,019,428		
2048	\$	17,134,646	\$	16,764,679	\$	33,899,325	\$	2,121,013	12.38%	\$ 875	\$	904,870	\$	1,019,109	\$ 8,289	\$ 97,89
2049	\$	16,909,915		18,052,210		34,962,125	\$	2,097,253	12.40%	\$ 504		983,283		1,013,903		
2050	\$	16,678,040	\$	19,362,776	\$	36,040,816	\$	2,157,354	12.94%	\$ 290	\$	1,207,058	\$	1,006,536	\$ 8,294	\$ 106,99
2051	\$	16,441,634	\$	20,696,049	\$	37,137,683	\$	2,456,867	14.94%	\$ 151	\$	1,302,980	\$	997,689	\$ 8,501	\$ 123,67
2052	\$	16,202,320	\$	22,049,823	\$	38,252,143	\$	2,877,479	17.76%	\$ 83	\$	1,412,016	\$	987,457	\$ 8,278	\$ 146,45
2053	\$	15,961,756	\$	23,429,158	\$	39,390,914	\$	3,440,298	21.55%	\$ 45	\$	1,520,704	\$	976,114	\$ 8,485	\$ 176,00
2054	\$	15,721,171		24,831,560	\$	40,552,731	\$	4,152,448	26.41%	\$ 25	\$	2,431,898	\$	963,759	\$ 8,239	\$ 231,5
2055	\$	15,481,695	\$	26,260,495	\$	41,742,190	\$	5,843,885	37.75%	\$ 8	\$	2,737,019	\$	950,401	\$ 8,445	\$ 319,32
2056	\$	15,244,411	\$	27,726,409	\$	42,970,820	\$	7,941,392	52.09%	\$ 5	\$	2,887,089		935,925		\$ 422,82
2057	\$	15,010,655	\$	29,231,593	\$	44,242,248	\$	10,307,213	68.67%	\$ -	\$	3,357,266	\$	920,292		
2058	\$	14,781,766	\$	30,769,452	\$	45,551,218	\$	13,282,411	89.86%	\$ -	\$	1,542,648	\$	903,375	\$ 8,083	\$ 645,73
2059	\$	14,559,319	\$	32,338,533	\$	46,897,852	\$	14,559,333	100.00%	\$ -	\$	8,285	\$	885,115	\$ 8,285	\$ 670,79
2060	\$	14,344,994	\$	33,937,193	\$	48,282,187	\$	14,345,009	100.00%	\$ -	\$	7,960	\$	865,443	\$ 7,961	\$ 661,07
2061	\$	14,140,622	\$	35,572,300	\$	49,712,922	\$	14,140,637	100.00%	\$ -	\$	8,161	\$	844,248	\$ 8,160	\$ 651,86

Actuarial Information to Include in the Financial Statements for the June 30, 2021 Measurement Date



Projection of Pension Plan's Fiduciary Net Position

				Calcu	lation	of Single Equivaler	nt Rate		
Fiscal Year	"Func	ded" Portion of BP	"Unfunde	ed" Portion of BP	PV	of "Funded" BP	PV of "U	Infunded" BP	f BP Using a lingle DR
2021	\$	445,625	\$	-	\$	435,404	\$	-	\$ 435,40
2022	\$	414,612	\$	-	\$	386,733	\$	-	\$ 386,73
2023	\$	459,576	\$	-	\$	409,235	\$	-	\$ 409,23
2024	\$	506,427	\$	-	\$	430,505	\$	-	\$ 430,50
2025	\$	534,751	\$	-	\$	433,969	\$	-	\$ 433,96
2026	\$	559,744	\$	-	\$	433,653	\$	-	\$ 433,65
2027	\$	603,033	\$	-	\$	446,005	\$	-	\$ 446,00
2028	\$	670,981	\$	-	\$	473,756	\$	-	\$ 473,75
2029	\$	721,630	\$	-	\$	486,413	\$	-	\$ 486,41
2030	\$	746,660	\$	-	\$	480,463	\$	-	\$ 480,46
2031	\$	773,373	\$	-	\$	475,085	\$	-	\$ 475,08
2032	\$	792,771	\$	_	\$	464,918	\$	-	\$ 464,91
2033	\$	803,738	\$	_	\$	449,976	\$	-	\$ 449,97
2034	\$	810,335	\$	-	\$	433,097	\$	-	\$ 433,09
2035	\$	815,476	\$	_	\$	416,081	\$	_	\$ 416,08
2036	\$	859,407	\$	_	\$	418,612	\$	_	\$ 418,61
2037	\$	875,910	\$	_	\$	407,303	\$	_	\$ 407,30
2038	\$	891,754	\$	_	\$	395,867	\$	_	\$ 395,86
2039	\$	921,384	\$		\$	390,473	\$		\$ 390,47
2040	\$	948,697	\$		\$	383,817	\$		\$ 383,81
2040	\$	972,316	\$	-	\$	375,534	\$	-	\$ 375,53
2041	\$	990,263	\$	-	\$	365,123	\$	-	
	\$ \$			-	φ \$			-	\$ 365,12
2043		996,519	\$	-		350,768	\$	-	\$ 350,76
2044	\$	998,440	\$	-	\$	335,507	\$	-	\$ 335,50
2045	\$	1,009,051	\$	-	\$	323,697	\$	-	\$ 323,69
2046	\$	1,015,511	\$	-	\$	310,997	\$	-	\$ 310,99
2047	\$	1,019,428	\$	-	\$	298,040	\$	-	\$ 298,04
2048	\$	1,019,109	\$	-	\$	284,436	\$	-	\$ 284,43
2049	\$	1,013,903	\$	-	\$	270,151	\$	-	\$ 270,15
2050	\$	1,006,536	\$	-	\$	256,027	\$	-	\$ 256,02
2051	\$	997,689	\$	-	\$	242,269	\$	-	\$ 242,26
2052	\$	987,457	\$	-	\$	228,911	\$	-	\$ 228,91
2053	\$	976,114	\$	-	\$	216,020	\$	-	\$ 216,02
2054	\$	963,759	\$	-	\$	203,614	\$	-	\$ 203,61
2055	\$	950,401	\$	-	\$	191,687	\$	-	\$ 191,68
2056	\$	935,925	\$	-	\$	180,208	\$	-	\$ 180,20
2057	\$	920,292	\$	-	\$	169,162	\$	-	\$ 169,16
2058	\$	903,375	\$	-	\$	158,523	\$	-	\$ 158,52
2059	\$	885,115	\$	-	\$	148,276	\$	-	\$ 148,27
2060	\$	865,443	\$	-	\$	138,406	\$	-	\$ 138,40
2061	\$	844,248	\$	-	\$	128,894	\$	-	\$ 128,89